

# HEAD OF PROGRAMMES

Full-time / 40 hours per week / Cape Town, South Africa

**FOUR PAWS** is the global animal welfare organisation for animals under direct human influence, which reveals suffering, rescues animals in need and protects them. Find out more about our sustainable campaigns and projects on [www.four-paws.org.za](http://www.four-paws.org.za)

Would you like to contribute to something meaningful and work with us on our mission? This is your chance. We are looking for dedicated people to enrich our team.

The Head of Programmes South Africa is responsible for leading and managing the programmes team to achieve its goals for FOUR PAWS in South Africa. The role is responsible for the strategy and delivery of international and national programmes, campaigns and projects.

## Your contribution will be:

- Being a member of the FOUR PAWS South Africa Leadership Team
- Contributing to the overall organisational strategy and its implementation
- Identifying, developing, implementing and evaluating of innovative, national campaigns and projects aligned to the strategy
- Leading and developing the Programmes Team, ensuring their understanding and focus on the national programmatic strategy
- Building and managing external partnerships in South Africa and regionally relevant to Programmes
- Developing content, positions, and key messages for communications, fundraising and educational purposes
- Planning, implementing, controlling and reporting on the programmatic budget and expenses.

## Your profile ideally illustrates:

- Seven to ten years of relevant experience in the leadership and management of programmes and campaigns in an NGO environment
- Must be a South African citizen
- Sound and up to date knowledge of the South African legal framework as it pertains to Animal Welfare
- Strategic thinking
- Excellent presentation, communications, and negotiation skills
- Planning, organisation, time management, and coordination
- Fluency in written and spoken English and native / national language.
- Proficiency in MS Office
- Willingness to travel nationally as well as driver's license
- Passion for animal welfare and FOUR PAWS vision and mission.

## Our offer includes:

- The opportunity to truly contribute to global animal welfare.
- A multinational team with the spirit of being ONE FOUR PAWS
- An animal-friendly workplace with a dynamic and pleasant job environment
- A modern leadership culture and promotion of training relevant to the position.

We are dedicated to the principles of diversity, equality, and inclusion.

Suitable candidates are invited to email a motivation letter highlighting your suitability to the role, a CV in **Word** format and contact details of three work related referees to [rudayba@maraisbutton.co.za](mailto:rudayba@maraisbutton.co.za)

**Closing date: Sunday 11<sup>th</sup> August 2024**

*Contact will only be made with shortlisted candidates.*